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to make the UK Civil Service a great place to work.

Reflecting on my D&I journey I often return to an early memory. Both my parents were

nurses in the NHS and, after dad retired, ran a small Care Home. I remember one resident (Joe) very fondly. He was a war veteran with a speech impairment causing him great frustration when trying to communicate. Joe had specialists and speech therapists to assist his development, but nothing seesas]TJ 69C /1- - - -718 (e)-12.3 (e)-e



